



6.1.2: The effective leadership is visible in various institutional practices such as decentralization and participative management

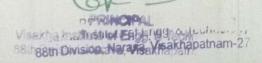
Visakha Institute of Engineering & Technology promotes and practices decentralization in all academic and administrative activities. It has various academic and administrative committees to monitor, plan, and execute the smooth functioning of the college.

## Administrative Decentralization:

The Board of Governance comprises the Head of the Institution ie., the Principal, all HODs, Faculty, Industry Experts, Eminent Educationists, and Representatives of statutory bodies, are responsible for planning and policy development, institutional budget, academic and research growth of the institute and other extension activities. The College Development Committee comprising representatives of management, Principal, student representatives, HOD representative, faculty, staff members, industry experts, and alumni is formed to deal with the development plan of the college regarding academic, administrative, and infrastructural growth to enable college for addition of curricular, co-curricular and extracurricular activities.

The Principal gives directions to Department Heads to prepare the annual departmental budget. The HOD conducts a meeting with all the faculty members of the department and asks them to submit requirements along with relevant quotations, depending upon the need of the syllabus and current industry trends. For the acquisition of goods and services, including requisition preparation, funds approval, payments to suppliers, and follow-up inquiries. College practices decentralization by providing operational autonomy to the departments.

Further, HOD prepares a consolidated report and submits it to the Principal for approval. The Principal consolidates the requirements of all the departments and forwards them to the management for approval. The sanctioned budget from the management is received by the institute.







## Academic Decentralization:

Different committees with well-defined functions give academic and administrative leadership to the college. A committee comprising administrative staff and faculty members i.e. Academic Council Committee is responsible for the holistic development of the college and recommends the enhancement of student facilities, students' life, and experiences at the Campus. Its responsibilities are

- Prepare the Academic Calendar before starting the semester with the approval of the Rector.
- Track the Syllabus completion of Theory/Lab for all the departments.
- To exercise general supervision over the academic work of the institution and to give direction regarding methods of instruction, evaluation, and improvements in academic standards.
- To maintain proper standards of academic records. Namely handbook, course file content as per the university requirements/regularity authority etc.
- To take active measures for improvement of standards of teaching, research, and training.
- To consider the recommendations of the sub-committees and discuss the issues / developments at least once a month.
- To discuss and review the co/extracurricular activities of the college.
- Maintaining discipline in the campus.

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